



MCA/SCA MEMBER BENEFITS

*Pride in..
Our Work - Our Quality - Our Unions*

**IMPROVE
YOUR BOTTOM LINE**

Direct Bottom Line Impact:

- Local and National **Educational Programs for Principals, Senior and Mid Management, Project Managers, Foremen, Services Management, Sales and Safety Personnel.** Programs aimed at increasing productivity, safety, time management, cost effectiveness and an overall better working environment on the job site. Specialists, experts and industry leaders are flown in from all over the country to speak exclusively with our members, giving them the opportunity to interface and improve upon all facets of everyday operations.
- **Regular Association meetings** to discuss timely topics
- Member influence on **labor union negotiations** (LU 420 & LU 690)
- Membership in and programs by the **Mechanical Contractors Association of America (MCAA), Mechanical Service Contractors of American (MSCA)** and the **National Certified Pipe Welding Bureau (NCPWB)**
- Access to the **National Service & Maintenance Agreement**
- **Tuition Reimbursement for the Industry Advancement Educational Program and the Drexel Construction Management Program**
- Scholarship opportunity for **MCAA's esteemed Advanced Leadership Institute** held at the Babson Executive Education Center in Wellesley, MA
- Publications: Management Methods Manual, **Labor Estimating Manual & Cost Control Manual**, Project Manager Manual, Service Managers Notebook, **Basics of Service Management Manual** and **MSDS Binderworks and MCA Safety Program** (membership in MCAA or MSCA required)
- Subsidies for **National Convention and Seminar attendance**
- Access to **PA One Call Blanket Coverage**
- Relationships with Allied Members - **legal & financial services, material & equipment manufacturers and suppliers and other service providers**

Indirect Business Improvement & Growth:

- Monthly **updates from State Lobbyist** on subjects that impact your business
- Opportunity to help improve our industry through participation in committees such as the **Labor Management Task Force, Marketing Committee, Standards for Excellence and PAC Fund Committee**

**INDUSTRY NETWORKING &
SOCIAL EVENTS**

Throughout the year, the Association provides the opportunity to network with fellow local contractors in the form of **Quarterly Membership Meetings** and our **Annual Golf Outing**, featuring informative and entertaining speakers.