



**Thomas R. Hartman Memorial Achievement Award
JANUARY, 2010**

**E.B. O'Reilly Employee Winner:
John Debes**

I first met Tom when he was a serviceman and he was dispatched to one of my projects. It was apparent that he was very knowledgeable and took great pride in his work. He soon became one of servicemen who I requested be assigned to my projects. Tom was a great choice to succeed Abner Dowdell as service manager as his field experience and knowledge of controls bailed me out of trouble too many times to count.

Tom was one of the funniest people I have ever met and he made working at O'Reilly a pleasure.

John Debes

